

(Pursuant to Proviso 117.170, 2023-2024 SC Appropriations Act, Part 1B)

* "ALL WARRANTS PENDING": The total number of warrants that is reported to the clerk of court as pending in a county/circuit. This includes warrants that remain on and are reported as pending on the docket but are associated with defendants actively participating in a diversion or drug/treatment court program, or have been transferred to another circuit or the Attorney General's Office.

		FY 22 PENDING WARRANTS	FY 23 PENDING WARRANTS	FY 24 PENDING WARRANTS AS OF <u>JANUARY 1, 2024</u>							
	CIRCUIT/ COUNTY	ALL WARRANTS PENDING ON 7/1/2022*	ALL WARRANTS PENDING ON 7/1/2023*	ALL WARRANTS PENDING ON 1/1/2024*	# OF WARRANTS PENDING ON 1/1/2024 AGED 365 DAYS OR LESS	# OF WARRANTS PENDING ON 1/1/2024 AGED 366-544 DAYS	# OF WARRANTS PENDING ON 1/1/2024 AGED 545 DAYS OR MORE				
1st	CIRCUIT										
	Calhoun	589	578	582	281	79	222				
	Dorchester	2,989	2,899	3,064	2,037	515	512				
	Orangeburg	2,818	2,623	2,949	1,659	465	825				
	Circuit Totals	6,396	6,100	6,595	3,977	1,059	1,559				
2no	d CIRCUIT										
	Aiken	6,153	5,910	5,906	2,521	739	2,646				
	Bamberg	619	763	740	375	111	254				
	Barnwell	1,077	1,394	1,541	742	305	494				
	Circuit Totals	7,849	8,067	8,187	3,638	1,155	3,394				
3rc	CIRCUIT										
	Clarendon	1,045	1,077	960	402	141	417				
	Lee	619	537	507	245	49	213				
	Sumter	5,183	6,173	6,096	2,181	881	3,034				
	Williamsburg	596	826	985	537	147	301				
	Circuit Totals	7,443	8,613	8,548	3,365	1,218	3,965				

January 2024 Page 1 of 10



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4th CIRCUIT											
Chesterfield	3,179	2,998	2,892	1,362	287	1,243					
Darlington	3,595	3,695	4,044	1,605	457	1,982					
Dillon	1,339	1,303	1,227	573	125	529					
Marlboro	1,048	1,244	1,157	542	172	443					
Circuit Totals	9,161	9,240	9,320	4,082	1,041	4,197					
5th CIRCUIT											
Kershaw	4,438	4,270	4,349	1,257	454	2,638					
Richland	17,309	16,635	17,308	8,064	2,342	6,902					
Circuit Totals	21,747	20,905	21,657	9,321	2,796	9,540					
6th CIRCUIT											
Chester	1,347	1,413	1,399	768	25	606					
Fairfield	550	866	889	552	144	193					
Lancaster	5,127	6,043	6,347	2,271	830	3,246					
Circuit Totals	7,024	8,322	8,635	3,591	999	4,045					
7th CIRCUIT	* See attached	letter.									
Cherokee	2,939	2,697	2,662	1,516	432	714					
Spartanburg	9,479	9,711	8,903	4,862	1,720	2,321					
Circuit Totals	12,418	12,408	11,565	6,378	2,152	3,035					

January 2024 Page 2 of 10



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8th CIRCUIT										
Abbeville	964	847	899	417	165	317				
Greenwood	4,912	4,308	4,644	2,182	837	1,625				
Laurens	4,644	4,141	4,649	1,942	604	2,103				
Newberry	1,618	1,693	1,867	751	217	899				
Circuit Totals	12,138	10,989	12,059	5,292	1,823	4,944				
9th CIRCUIT										
Berkeley	8,164	6,632	6,463	2,959	989	2,515				
Charleston	14,000	13,716	13,927	6,283	2,165	5,479				
Circuit Totals	22,164	20,348	20,390	9,242	3,154	7,994				
10th CIRCUIT										
Anderson	4,127	3,020	2,923	2,285	298	340				
Oconee	2,667	2,361	2,054	1,540	299	215				
Circuit Totals	6,794	5,381	4,977	3,825	597	555				
11th CIRCUIT										
Edgefield	574	694	528	395	79	54				
Lexington	7,897	6,534	6,292	4,424	747	1,121				
McCormick	353	251	292	199	70	23				
Saluda	386	404	324	169	55	100				
Circuit Totals	9,210	7,883	7,436	5,187	951	1,298				
12th CIRCUIT										
Florence	7,096	6,895	6,776	3,327	860	2,589				
Marion	1,308	1,224	1,117	477	130	510				
Circuit Totals	8,404	8,119	7,893	3,804	990	3,099				
13th CIRCUIT			D 2 610							

January 2024 Page 3 of 10



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Greenville	19,600	18,115	19,493	12,317	2,956	4,220					
Pickens	5,533	4,776	4,953	3,181	743	1,029					
Circuit Totals	25,133	22,891	24,446	15,498	3,699	5,249					
14th CIRCUIT											
Allendale	353	415	302	171	59	72					
Beaufort	4,953	5,060	5,101	1,560	689	2,852					
Colleton	2,208	1,831	1,609	606	228	775					
Hampton	1,007	1,184	1,165	391	174	600					
Jasper	1,589	1,824	1,734	642	330	762					
Circuit Totals	10,110	10,314	9,911	3,370	1,480	5,061					
15th CIRCUIT											
Georgetown	1,267	1,230	1,196	789	185	222					
Horry	8,266	7,556	8,371	5,557	1,352	1,462					
Circuit Totals	9,533	8,786	9,567	6,346	1,537	1,684					
16th CIRCUIT											
Union	1,663	1,370	1,102	589	210	303					
York	6,895	5,603	4,876	3,321	618	937					
Circuit Totals	8,558	6,973	5,978	3,910	828	1,240					
STATEWIDE TOTALS	184,082	175,339	177,164	90,826	25,479	60,859					

January 2024 Page 4 of 10



Statewide Circuit Solicitor Attorney Staffing as of January 1, 2024

		Full-time & part-time attorneys counted once for the court/role in which most time is spent								EXPERIENCE: # of years worked as a licensed							8	ies
	. <i>S</i> :				8				cticing	lawyer	, includ	ling bef		neys	ys ys)	/S /or)	anies	canci
_	اے	ø	iture (S)	r urts)		rney ourt)	EYS citor)	joining a solicitor's office)						Attor i	orne; ttorne	orney olicii	y Vac	y Va
CIRCUIT	Elected Solicitor	General Sessions	imon Pleas (forfeitures; magistrate appeals)	Summary Court magistrate & city courts)	Family Court	Administrative Attorney (not appearing in court)	TOTAL ATTORNEYS (excludes elected solicitor)	yrs. Experience	Experience	10-14 yrs. Experience	yrs. Experience	20+ yrs. Experience	(excludes elected solicitor)	# Grant-Funded Attorneys (portion of total attorneys)	# Part-time Attorneys (portion of total attorneys)	# Full-time Attorneys (excludes elected solicitor)	Attorney Vacanies	Attorney Vacancies
CIR	sed Sc	ralS	Pleas rate o	mary te & c	nily (rativ earing	ATT electe	xper	xper	Expe	Expe	xper	TAL ALTOKNE (excludes elected solicitor)	t-Fun n of t	r t-tin n of t	II-tim es ele	₫ Atı	
	Elect	Gene	non l	Sum ristra	Far	inist t app	TAL udes	rs. E	yrs. E	yrs.	yrs.	yrs. F	L A clude solic	G ran oortio	# Pa	# Fu	Funded	funde
			Common Pleas magistrate c	тав		Adn (no	$\frac{\mathbf{TO}}{(exch}$	<53	5-9 y	10-14	15 - 19	20+ 3	OIA (ex	<i>d</i>) #	9	<u>e</u>)	#	#Unfunded
1	1	15	1	0	2	0	18	5	4	8	0	1	18	0	2	16	1	4
2	1	12	0	1	1	0	14	2	3	3	1	5	14	0	0	14	5	0
3	1	8	0	0	1	0	9	2	1	2	1	3	9	0	2	7	0	0
4	1	14	0	0	1	0	15	2	1	2	5	5	15	1	4	11	1	0
5	1	36	0	0	2	3	41	14	9	3	7	8	41	5	1	40	1	0
6	1	18	0	0	0	0	18	3	5	1	3	6	18	1	3	15	3	0
7	1	28	0	1	1	0	30	11	7	5	2	5	30	0	1	29	9	2
8	1	17	0	0	1	0	18	5	3	5	0	5	18	2	0	18	1	0
9	1	54	0	0	5	0	59	20	13	9	8	9	59	0	0	59	3	0
10	1	15	0	1	3	0	19	2	3	2	3	9	19	0	3	16	2	0
11	1	23	0	3	2	0	28	8	9	2	2	7	28	1	2	26	1	0
12	1	11	0	0	1	0	12	4	1	2	1	4	12	0	0	12	2	2
13	1	47	1	5	2	0	55	23	12	6	4	10	55	0	1	54	4	0
14	1	21	0	0	1	0	22	8	1	5	3	5	22	3	1	21	4	10
15	1	28	1	2	3	0	34	14	8	5	2	5	34	2	0	34	3	0
16	1	26	0	2	2	0	30	11	4	6	4	5	30	0	0	30	4	0
1/1//2024 TOTAL	16	373	3	15	28	3	422	134	84	66	46	92	422	15	20	402	44	18
7/14/2023 TOTAL	16	337	3	13	26	5	384	101	84	61	45	93	384	18	26	358	44	18
8/1/2022 TOTAL	16	335	2	18	26	6	387	89	101	67	43	87	387	14	18	369	39	15



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Judicial Circuit and Counties	# Attorney Hiring Goal (reported 7/14/2023)	Total Attorneys as of 7/14/2023 (excludes elected solicitor)	# Attorneys Hired Between 7/14/2023- 1/1/2024	# Attorneys that Left Office Between 7/14/2023- 1/1/2024	Total Attorneys as of 1/1/2024 (excludes elected solicitor)	Steps Taken to Hire and Retain Attorneys
1ST CIRCUIT Calhoun, Dorchester, Orangeburg	5	17	3	2	18	To retain existing lawyers and to compete with inflation, funds have been used to increase current Assistant Solicitors' salaries while also increasing the starting salaries for newly hired attorneys. This year we have actively recruited experienced lawyers from diverse backgrounds, including rehiring two lawyers with notable experience to come back to the First Circuit Team.
2ND CIRCUIT Aiken, Bamberg, Barnwell	6	13	1	0	14	Salaries increased for existing attorneys and increased starting salary for available positions.
3RD CIRCUIT Clarendon, Lee, Sumter, Williamsburg	7	12	1	4	9	Job opportunities have been posted on the SC Bar website, the SCCPC website, and the County website. Current attorneys were given increases in order to retain experience.
4TH CIRCUIT Chesterfield, Darlington, Dillon, Marlboro	4	12	3	0	15	Salary increases and incentives (gas card, vehicle, telework days) provided for attorneys. Available positions are posted on our website and ZipRecruiter.
5TH CIRCUIT Kershaw, Richland	4	36	7	2	41	Retention: Every ASOL has received between a 5-15% salary increase Recruitment: Minimum starting salary has increased by approximately 15%. 2 new ASOLs have been hired so far with the new funding. Regular advertisements for ASOL jobs have been posted on the SC Bar Career Center Classified page, LinkedIn, and the SCCPC website. Office representatives will attend the following in January & February: -National District Attorney's Assoc. Job Fair in Washington, DC -On Campus Interviews at the USC School of Law -SCCPC's Prosecution Job Fair -USC School of Law Public Interest/Government Career Fair

January 2024 Page 6 of 10



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6TH CIRCUIT Chester, Fairfield, Lancaster	4	15	3	0	18	In an effort to retain current talent, on July 1, 2023, every attorney on staff received a significant salary increase to be in line with a new starting salary and career ladder. Just over 1/3 of the new funding for this circuit is being used to raise attorney salaries to match the curent career ladder. We have started an aggressive recruiting campaign on social media and job sites such as Indeed. We are reaching out and attending job fairs at law schools. In the next few months, we will attend job fairs hosted by Wake Forest Law, USC Law, the NDAA (Washington, DC) and the SCCPC. Being in a more rural setting, we've had to think outside the box and have worked with our counties to offer different benefits to attract attorneys to the Sixth Circuit.
7TH CIRCUIT Cherokee, Spartanburg	4	25	6	1	30	In the past six months the Seventh Circuit has hired four additional attorneys; we have met the July 2023 goal we set for hiring additional attorneys. Further, three of the attorneys hired are experienced attorneys. Salary increases were provided to existing prosecutors in our office which has enabled us to retain experienced prosecutors. We are successfully implementing our plan detailed in the July 2023 letter submitted with the initial report required by Proviso 117.170, and we will continue to hire new attorneys in the future for positions in our office.

January 2024 Page 7 of 10



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8TH CIRCUIT Abbeville, Greenwood, Laurens, Newberry	4	15	4	1	18	The most urgent personnel need in the 8th Circuit was the retention of experienced prosecutors. Despite annual presentations by the Solicitor to the our four county councils requesting increase funding levels, the 8th Circuit remains in the bottom 2-3 circuits in South Carolina for receiving the least amount of county funding by both funding per person based on population and by funding per warrant based on caseloads. As a result, the salary ranges for our attorneys have historically been \$10,000-\$15,000 below that of neighboring circuits for attorneys with the same experience. Thanks to the new funding provided bgy the General Assembly, the 8th circuit is able to give critical merit raises to our experienced prosecutors. Now, our salary ranges are much more competitive with other circuits our most experienced people, who also handle the largest caseloads and most critical cases, are much less likely to be plucked away by private firms and other government agencies. Additionally, the 8th Circuit has developed a recruitment strategy, focusing on younger attorneys that can be trained by our experienced attorneys and to take lower end of the docket cases. This will help to spread out and move cases more effectively. We have conducted on campus interviews at the USC Law School, which has resulted in new hire commitments. We will also participate in job fairs hosted by the NDAA in Washington, D.C. in January and by the SCCPC in Columbia in February. We are also using social media more extensively to advertise prosecutor positions.
9TH CIRCUIT Berkeley, Charleston	5	52	10	3	59	We have had issues with other Solicitors' Offices and Public Defenders' Offices offering higher salaries than we had provided. The competition, coupled with inflation has forced us to adjust our pay scales significantly. We have offers pending for 2 attorneys, 1 of whom is taking the bar in February. In the past six months, we have hired 10 attorneys.

January 2024 Page 8 of 10



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10TH CIRCUIT Anderson, Oconee	4	18	2	1	19	Attorney positions are being advertised on multiple social media platforms. We are also engaged in social networking within the legal community and plan on attending the SCCPC's prosecution job fair in February. We have hired two additional attorneys and are actively screening applicants and interviewing qualified candidates. Pay increases/incentives have been put in place to reassure the retention of
						current attorneys employed in the office.
11TH CIRCUIT Edgefield, Lexington, McCormick, Saluda	4	25	3	0	28	FY 23/24 new attorney hiring goal met on 1/8/24. Retention measures applied to retain existing attorneys. Continuing to seek additional new attorneys for office.
12TH CIRCUIT Florence, Marion	6	10	2	0	12	 Advertising attorney vacancies through USC and Charleston Schools of Law. Advertising attorney vacancies through Florence County Human Resources. Attended Job Fair at Charleston School of Law to recruit potential candidates. Lobbying visiting Judges for possible Clerk candidates to fill vacancies. Adjusted salaries of Assistant Solicitors to help insure retention in this very competitive market. A Regent University board member has recruited at his law school.
13TH CIRCUIT Greenville, Pickens	7	49	6	0	55	Our vacant attorney positions are being advertised on multiple social media platforms, we are conducting on-campus/virtual interviews with the law schools, and we are attending the SCCPC's prosecution job fair in February. We have hired six new attorneys this FY, and we are actively interviewing two additional candidates for the Fall. We have increased our starting salaries and provided retention bonuses to all attorneys in the office. We also offer specialized CLE training opportunities and expanded management/leadership opportunities in the office for career development.

January 2024 Page 9 of 10



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14TH CIRCUIT Allendale, Beaufort, Colleton, Hampton, Jasper	7	22	3	3	22	Since the start of CY2023, we have hired six new laywers and are still interviewing candidates for as many as 10 additional positions (four currently funded). Participated in job fairs, advertised positions on our website and social media channels. Enhanced retention by adopting pay structure modeled on U.S. Attorney's Office scale, raised starting salary by over \$10,000.
15TH CIRCUIT Georgetown, Horry	4	33	4	3	34	Starting salary increased and salary increases given to existing attorneys
16TH CIRCUIT Union, York	4	30	2	2	30	Since July 2023, we have hired 3 new attorneys, 2 of which are actively working in our office as Assistant Solicitors. The 3 rd attorney is working as an intern/research assistant as he prepares to pass the SC Bar. We have further made offers to 2 current law students who will join our office in the fall. We have also been able to make an existing part time attorney with 15+ years of experience a full-time attorney. In an effort to retain current attorneys, we have used the new funding to increase salaries among our experienced attorneys so that our pay rate is commensurate with like positions in similar offices in the State. Bonuses have been awarded to qualified employees in recognition of their expertise and efforts to successfully prosecute caseloads and reduce our pending warrants in a timely manner. We participated in a Class and Compensation study with our lead county in which salaries and job descriptions were reviewed and updated. I endeavored to make those adjustments proportionate across both of the counties in my circuit. New attorneys are trained under a senior solicitor to mentor and advise on our office's procedures and case management process. Our Senior Solicitors will work to reduce any backlog of cases and decrease the number of inmates held in our jail.
Statewide Totals	79	384	60	22	422	

January 2024 Page 10 of 10

State of South Carolina

Spartanburg County Court House 180 Magnolia Street Spartanburg, S.C. 29306 Phone (864) 596-2575 Fax (864) 596-2386



Cherokee County Court House Floyd Baker Blvd. Gaffney, S.C. 29340 Phone (864) 487-2576 Fax (864) 487-2753

TO:

SC Prosecution Coordination

FROM:

Barry J. Barnette

Solicitor

RE:

January 2024 Pending Warrants and Attorney Recruitment Update (Provisio

117.170)

DATE:

January 12, 2024

TO WHOM IT MAY CONCERN:

Please be advised that Spartanburg County and our office was struck by ransomware on April 27, 2023. This attack has crippled our case management system and the ability to run reports, and compare data has been affected. Any numbers or statistics we have been able to collect and provide have been from Court Administration's reports. Using these numbers, we are unable to create detailed reports as we have done in the past. This includes our Pre-Trial office as well.

In addition to our case management system, many of our employees' End User folders were struck and all information saved was destroyed. Included would be spreadsheets primarily used for the DUI and Domestic Violence information you have asked for on many of the reports. The information we have provided to you regarding pending cases, dispositions, enrollments, revenues, etc., have been compiled from various physical reports and are complete to the best of our ability.

Please note the Drug Forfeiture Revenues represent monies paid this fiscal year for forfeitures of past years.

Unfortunately, this is something that is beyond our control and our struggles continue daily. We are in the process of initiating a new case management system (Matrix), but it is in the early stages and many functions are still incomplete and unusable currently.

I apologize to what extent I can for the inconvenience to you and others who rely on these many reports, but we have exhausted all means of retrieval for this information. Should you have further questions, please do not hesitate to reach out to my office.